



THE RECORDING ACADEMY®

PRESENTS THIS CERTIFICATE TO

*Lisa Tenner*

IN APPRECIATION AND RECOGNITION OF 25 YEARS OF MEMBERSHIP,

AND FOR SUPPORTING THE RECORDING ACADEMY'S MISSION TO IMPROVE THE

ENVIRONMENT FOR MUSIC AND THE LIVES OF ALL MEMBERS OF OUR CREATIVE COMMUNITY

DECEMBER 2012



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GEORGE J. FLANIGEN, IV  
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NEIL PORTNOW  
*President/CEO*